

COMPETENCY PROFILING

SRIIOM has done Competency Profiling Exercise using Qualitative Research for companies such as :

1. Adani Solar PV Ltd
2. Abbott India Ltd
3. Boxco logistics Ltd
4. Crompton Greaves Consumer Electricals Ltd
5. Excel Crop Care Ltd
6. J.M. Baxi Group
7. The Tata Power Company Ltd

We design a Structure Questionnaire to capture the following :

1. Role
2. Expectation by the management from the Role
3. Responsibilities
4. Accountability
5. Job Description
6. Knowledge required to do the job.
7. Skill required to do the job
8. Demonstrated Behavior needed to do the job.
9. Technical Competencies needed to do the job

Based on the above we offer the following :-

1. Competency Framework which the client company can use for Recruitment, Training and Promotions.
2. Competency Profile for each position.
3. A Competency Dictionary.
4. An Individual Development Plan for the Job Holder.

You will appreciate no other consulting company does such detailed work.

Companies like SHL, ENY , Hay Management has been replaced by us by many companies.

Commercials ;

We charge a very affordable rate of Rs. 20,000/ per person. In addition company has to pay Air Fare for two consultants and arrange Boarding , Lodging & Local Travel.